

**REGULAR TERM  
REGULAR SESSION  
SEPTEMBER 12, 2016**

On this the 12<sup>th</sup> day of September, 2016, A.D., at 9:00 a.m. the Commissioners' Court of Jackson County, Texas convened in a Regular Term, Regular Session, thereof, at the Courthouse of Edna, Texas, with the following members of the Court present, to-wit:

Dennis Simons	County Judge
Wayne Hunt	Comm. Pct. #1
Wayne Bubela	Comm. Pct. #2
Johnny Belicek	Comm. Pct. #3
Dennis Karl	Comm. Pct. #4
Barbara Earl	County Clerk

At which time the following proceedings were had.

**Public Hearing to consider a plan for District Clerk's Technology Fund and Record Archive Fee to fund the preservation and restoration of the District Clerk's records**

Hearing opened at 9:00am. There were no public comments. Hearing closed at 9:00am.

**Public Hearing to consider a plan for the County Clerk's Records Management and Preservation Fee and Record Archive Fee to fund the preservation and restoration of the County Clerk's records.**

Hearing opened at 9:00am. There were no public comments. Hearing closed at 9:01am.

**Consider approval of plan for Technology Fund and Record Archive Fee for District Clerk**

Sharon Mathis, District Clerk, submitted the plan to the Court.

A motion was made by Comm. Bubela, seconded by Comm. Hunt to approve the plan for Technology Fund and Record Archive Fee for District Clerk. Motion carried.

Clerk's note: A copy of plan on file among exhibits of Commissioners' Court.

**Consider approval of plan for Records Management and Preservation Fee and Record Archive Fee for County Clerk**

Barbara Earl, County Clerk, submitted the plan to the Court.

A motion was made by Comm. Belicek, seconded by Comm. Karl to approve the plan for Records Management and Preservation Fee and Record Archive Fee for County Clerk. Motion carried.

Clerk's note: A copy of plan on file among exhibits of Commissioners' Court.

**Citizens Comments-Opportunity for public to address Commissioner's Court on non-agenda items. The Court may not comment nor deliberate on non-agenda items. (Presentations should be limited to (5) minutes)**

There were none.

**Approval of Minutes and/or additions and corrections, if any**

The minutes from August 22, 2016 were submitted to the Court.

A motion was made by Comm. Belicek, seconded by Comm. Bubela to approve the minutes. Motion carried.

**Consider Budget amendments, line-item transfers and revenue certifications for FY 2016 Budget, and take any necessary action**

Michelle Darilek, Auditor, advised the Court that there was one budget amendment for the jail for medical expenses of an inmate. The hospital district may be assisting with some of these expenses.

A motion was made by Comm. Belicek, seconded by Comm. Karl, to approve the budget amendments. Motion carried.

Budget amendments as follows:

9-08-2016 11:26 AM		BUDGET ADJUSTMENT REGISTER				PAGE:	
PACKET: 00202-9/12/16							
BUDGET CODE: CR-Current Budget							
FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
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Budget Adj. # 001479							
10 406-4310	9/12/2016	COVER COMMUNICATION	115.00-	1,600.00	0.00	1,485.00	590.79
		OFFICE SUPPLIES & EXPENSES					
		DEPT: EMERGENCY MEAT					
10 406-4620	9/12/2016	COVER COMMUNICATION	115.00	4,220.00	0.00	4,335.00	4.31
		COMMUNICATIONS					
		DEPT: EMERGENCY MEAT					
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Budget Adj. # 001480							
10 435-4522	9/12/2016	FUCH JUDGE BELL NON	184.00-	20,000.00	1,889.00-	17,927.00	9,506.05
		CONTRACT SERV, CT REP					
		DEPT: DISTRICT COURT					
10 435-4950	9/12/2016	FUCH JUDGE BELL NON	184.00	200.00	41.00	425.00	0.00
		UNCLASSIFIED					
		DEPT: DISTRICT COURT					
10 436-4534	9/12/2016	COVER INDIGENT DEF	4,000.00-	35,000.00	9,000.00-	22,000.00	3,037.00
		LEGAL IND, DIST - 135TH					
		DEPT: COUNTY EXPENSE					
10 436-4535	9/12/2016	COVER INDIGENT DEF	4,000.00	20,000.00	0.00	24,000.00	2,146.00
		LEGAL IND, DIST - 267TH					
		DEPT: COUNTY EXPENSE					

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BUDGET ADJUSTMENT REGISTER PAGE:

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
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Budget Adj. # 001488							
10 561-4123	9/12/2016	INMATE MED & CITIZ SALARY, CORRECTION OFFICER	4,200.00-	39,354.00	0.00	35,154.00	3,019.04
		DEPT: CORRECTIONS					
10 561-4128	9/12/2016	INMATE MED & CITIZ SALARY, CORRECTION OFFICER	3,100.00-	39,354.00	10,000.00-	26,254.00	2,927.72
		DEPT: CORRECTIONS					
10 561-4134	9/12/2016	INMATE MED & CITIZ SALARY, CORRECTION OFFICER	1,000.00-	39,354.00	0.00	38,354.00	2,942.89
		DEPT: CORRECTIONS					
10 561-4187	9/12/2016	INMATE MED & CITIZ SALARY, TRANSPORT, PT	2,000.00-	17,500.00	0.00	15,500.00	2,863.44
		DEPT: CORRECTIONS					
10 561-4183	9/12/2016	INMATE MED & CITIZ SALARY, CORRECTION OFF, FT/YM	1,000.00-	20,000.00	7,815.00-	12,185.00	2,383.71
		DEPT: CORRECTIONS					
10 561-4202	9/12/2016	INMATE MED & CITIZ PRG BENE, GROUP INS	14,500.00-	206,277.00	0.00	191,777.00	16,670.76
		DEPT: CORRECTIONS					
10 561-4204	9/12/2016	INMATE MED & CITIZ PRG BENE, WORK COMP	1,345.00-	10,100.00	0.00	8,755.00	0.16
		DEPT: CORRECTIONS					
10 561-4740	9/12/2016	INMATE MED & CITIZ UTILITIES	7,780.00-	49,000.00	10,000.00-	31,210.00	0.13
		DEPT: CORRECTIONS					
10 561-4648	9/12/2016	INMATE, MEDICAL	42,011.00	35,000.00	14,200.00	91,211.00	48,828.31
		DEPT: CORRECTIONS					
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Budget Adj. # 001489							
10 600-4630	9/12/2016	REPL DYING COMP & C ORGANISATIONAL DUES	1,004.00-	3,000.00	215.00-	1,721.00	881.00
		DEPT: PERMITTING & INSPECTION					
10 600-4310	9/12/2016	REPL DYING COMP & C OFFICE SUPPLIES & EXPENSES	400.00	1,600.00	0.00	2,000.00	202.63
		DEPT: PERMITTING & INSPECTION					
10 600-5900	9/12/2016	REPL DYING COMP & C CAPITAL OUTLAY	604.00	1,340.00	0.00	1,944.00	209.03
		DEPT: PERMITTING & INSPECTION					

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FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
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Budget Adj. # 001490							
10 650-4310	9/12/2016	COVER THRU YR END OFFICE SUPPLIES & EXPENSES	225.00-	4,400.00	625.00	4,800.00	107.00
		DEPT: COUNTY LIBRARY					
10 650-4680	9/12/2016	COVER THRU YR END TRAVEL/TRAINING	686.00-	2,500.00	0.00	1,814.00	88.27
		DEPT: COUNTY LIBRARY					
10 650-5500	9/12/2016	COVER THRU YR END CAPITAL OUTLAY	216.00-	2,383.00	1,193.00	3,340.00	162.55
		DEPT: COUNTY LIBRARY					
10 650-4675	9/12/2016	COVER THRU YR END PUBLICATIONS & SUBSCRIPTIONS	75.00-	4,200.00	416.00-	3,709.00	329.75
		DEPT: COUNTY LIBRARY					
10 650-4180	9/12/2016	COVER THRU YR END SALARY, PART/TIME SECRETARIES	634.00	14,538.00	0.00	15,172.00	1,079.98
		DEPT: COUNTY LIBRARY					
10 650-4750	9/12/2016	COVER THRU YR END REPAIR & MAINTENANCE	348.00	5,370.00	0.00	5,938.00	0.76
		DEPT: COUNTY LIBRARY					
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Budget Adj. # 001491							
19 437-4310	9/12/2016	PURCH EMD CAMERA	1,946.00-	2,000.00	0.00	54.00	38.80
		DEPT: ORIGINAL DIST ATTORNEY					
19 437-5500	9/12/2016	PURCH EMD CAMERA	1,946.00	0.00	0.00	1,946.00	0.09
		DEPT: ORIGINAL DIST ATTORNEY					
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Budget Adj. # 001492							
10 570-4570	8/31/2016	AMEND JUV GRANT & M EXT CONTRACT - COMMITTEE BANNED	1,002.70-	0.00	1,746.70	764.00	0.90
		DEPT: JUVENILE PROBATION					
10 570-4310	8/31/2016	AMEND JUV GRANT & M OFFICE - OPERATING	131.33	1,000.00	709.81	1,841.14	584.44
		DEPT: JUVENILE PROBATION					
10 570-4575	8/31/2016	AMEND JUV GRANT & M INTERCOMMITTEE CONT - DETENTION	796.00	0.00	0.00	796.00	110.05
		DEPT: JUVENILE PROBATION					

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Budget Adj. # 001492							
10 570-4680	8/31/2016	AMEND JUV GRANT & M TRAVEL/TRAINING	75.37	1,000.00	138.65	1,214.02	232.01
		DEPT: JUVENILE PROBATION					
25 571-4021	8/31/2016	AMEND JUV GRANT & M CHIEF PROBATION OFFICER	758.81-	42,471.00	22,126.00-	19,586.19	1,252.46
		DEPT: BASIC SUPERVISION					
25 571-4130	8/31/2016	AMEND JUV GRANT & M SALARY, SECRETARIES	376.27-	10,133.00	57.00-	9,699.73	1,614.10
		DEPT: BASIC SUPERVISION					
25 571-4203	8/31/2016	AMEND JUV GRANT & M PRG BENE, RETIREMENT	198.11-	5,505.00	2,457.24-	2,849.65	312.54
		DEPT: BASIC SUPERVISION					
25 571-4680	8/31/2016	AMEND JUV GRANT & M TRAVEL/TRAINING	361.17-	1,844.00	1,147.38	2,730.19	150.00
		DEPT: BASIC SUPERVISION					
25 570-4021	8/31/2016	AMEND JUV GRANT & M CHIEF PROBATION OFFICER	757.76-	0.00	20,343.17	19,585.41	758.43-
		DEPT: COMMITTEE PROGRAMS					
25 572-4202	8/31/2016	AMEND JUV GRANT & M PRG BENE, GROUP INS	132.82-	0.00	5,272.52	5,139.70	132.79-
		DEPT: COMMITTEE PROGRAMS					
25 577-4187	8/31/2016	AMEND JUV GRANT & M SAL, TRANSPORT (DETENTION)	1,338.36-	0.00	2,400.00	1,061.64	0.00
		DEPT: PRS & POST ADJUDICATION					
25 577-4201	8/31/2016	AMEND JUV GRANT & M PRG BENE, SOC SEC TAXES	102.78-	0.00	184.00	81.22	0.00
		DEPT: PRS & POST ADJUDICATION					
25 577-4203	8/31/2016	AMEND JUV GRANT & M PRG BENE, RETIREMENT	148.00-	0.00	238.00	90.00	15.33-
		DEPT: PRS & POST ADJUDICATION					
25 571-4310	8/31/2016	AMEND JUV GRANT & M OFFICE - ADMINISTRATION	1,131.78	0.00	0.00	1,131.78	0.00
		DEPT: BASIC SUPERVISION					
25 571-4312	8/31/2016	AMEND JUV GRANT & M OFFICE - SUPERVISION	10.21	0.00	0.00	10.21	0.00
		DEPT: BASIC SUPERVISION					
25 571-4571	8/31/2016	AMEND JUV GRANT & M CONT SERV - YOUTH SERVICES	124.00	0.00	0.00	124.00	0.00
		DEPT: BASIC SUPERVISION					

**Receive the annual report on the collection of Justice of the Peace fees and fines for Jackson County presented by Bryan Groce with the Law Firm of Linebarger Goggan Blair & Sampson, LLP, and take any necessary action**

Bryan Groce with Linebarger Goggan Blair & Sampson, LLP provided the Court with a copy of the report and discussed key areas. The report was received by the Court.

Clerk's note: A copy of report on file among exhibits of Commissioners' Court.

**Receive District Judges order setting salaries of Auditor's Office for fiscal year 2017 and Court Reporters for calendar year 2017**

The orders were submitted to the Court.

A motion was made by Comm. Belicek, seconded by Comm. Bubela to receive the District Judges order setting salaries of Auditor's Office for fiscal year 2017 and Court Reporters for calendar year 2017. Motion carried.

Clerk's note: A copy of order on file among exhibits of Commissioners' Court.

**Consider flu shots for Jackson County Employees with Jackson County Hospital District, to be paid through Healthy County Rewards, and take any necessary action**

Judge Simons advised the Court that a tentative date has been set for September 27.

A motion was made by Comm. Bubela, seconded by Comm. Karl to approve flu shots for Jackson County Employees with Jackson County Hospital District, to be paid through Healthy County Rewards. Motion carried.

**Consider approval of Advance Funding with Texas Department of Transportation concerning bridge located at Fivemile Branch on CR 472, and take any necessary action**

It was noted that the resolution was approved at a prior session.

A motion was made by Comm. Karl, seconded by Comm. Belicek, to accept the Advance Funding with Texas Department of Transportation concerning bridge located at Fivemile Branch on CR 472. Motion carried.

Clerk's note: A copy of agreement on file among exhibits of Commissioners' Court.

**Consider Texas Department of Transportation Grant for Routine Airport Maintenance Program (RAMP), and take any necessary action**

Judge Simons advised the Court that the grant was now done online and required a designated representative to be appointed. Judge Simons suggested that Michelle Darilek, Auditor, be appointed as designated representative. The grant is for \$5,000.00 and is a 50/50 grant.

A motion was made by Karl, seconded by Comm. Bubela, to approve the Texas Department of Transportation Grant for Routine Airport Maintenance Program (RAMP), and to designate Michelle Darilek, Auditor, as designated representative. Motion carried.

Clerk's note: A copy of grant on file among exhibits of Commissioners' Court.

**Consider proposals to purchase Dump Truck for Precinct #1, and take any necessary action**

Comm. Hunt submitted four proposals to the Court.

A motion was made by Comm. Hunt, seconded by Comm. Belicek to approve the purchase of a Dump Truck for Precinct #1 from Hunt Contractors in the amount of \$26,500.00. Motion carried.

Clerk's note: A copy of proposals on file among exhibits of Commissioners' Court.

**Consider Jackson County Road Special Use Agreement with Cordele Development Corporation on County Roads 401 and 402, Precinct 1, and take any necessary action**

A motion was made by Comm. Hunt, seconded by Comm. Bubela to approve the Jackson County Special Road Use Agreement with Cordele Development Corporation on County Roads 401 and 402, Precinct 1. Motion carried.

Clerk's note: A copy of agreement on file among exhibits of Commissioners' Court.

**Consider approval of out of state travel for Sheriff Andy Louderback to attend Southwestern Border Sheriff's Coalition Annual Meeting in Ruidosa, New Mexico on September 19-21, 2016, Texas, and take any necessary action**

A motion was made by Comm. Belicek, seconded by Comm. Bubela, to approve the out of state travel for Sheriff Andy Louderback to attend Southwestern Border Sheriff's Coalition Annual Meeting in Ruidosa, New Mexico on September 19-21, 2016. Motion carried.

**Public Hearing on FY 2017 Proposed Budget**

Hearing opened at 9:30am. There were no public comments. Hearing closed at 9:30am.

**Consider adoption of the FY 2017 Budget**

A motion was made by Comm. Bubela, seconded by Comm. Belicek to adopt the FY 2017 Budget. Motion carried unanimously.

Clerk's note: A full copy of budget on file in the County Clerk's office.

COMMISSIONERS' COURT  
PAYROLL CHANGES

September 12, 2016

<u>NAME</u>	<u>DEPARTMENT</u>	<u>TYPE OF CHANGE</u>	<u>HOURLY FROM:</u>	<u>HOURLY TO:</u>	<u>EFFECTIVE DATE</u>
Garcia, Joanna	Co Clerk Rec Mngmnt	Resignation	\$8.500	\$0.000	9/2/2016
Butler, J. B.	Precinct #3	Length of service increase	\$13.500	\$14.000	9/24/2016
Martin, Glenn	Precinct #1	Full time	\$14.500	\$16.000	9/24/2016


<u>NAME</u>	<u>DEPARTMENT</u>	<u>TYPE OF CHANGE</u>	<u>BI-WEEKLY FROM:</u>	<u>BI-WEEKLY TO:</u>	<u>EFFECTIVE DATE</u>
Guenther, Pamela	District Attorney	Position change	\$2,936.80	\$0.00	9/1/2016

**Receive various county reports, news and information**

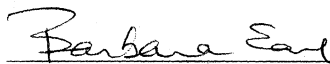
Judge Simons submitted a certificate confirming Comm. Belicek completed 9 hours CEU. Donna Atzenhoffer, Tax Assessor/Collector, advised the court that the Tax Office would be closed for lunch today due to being short staffed. Comm. Belicek advised the Court that the Air Condition Unit for the downstairs hallway and County Clerk's office was out, and cost of repair was not known at this time.

**ADJOURNMENT**

A motion was made by Comm. Belicek, seconded by Comm. Bubela to adjourn at 9:39 am. **APPROVED** this the 26th day of September, 2016.

  
Dennis Simons  
County Judge

ATTEST:

  
Barbara Earl, County Clerk  
And Ex-Officio Clerk of the Commissioners'  
Court of Jackson County, Texas

**REGULAR TERM  
REGULAR SESSION  
SEPTEMBER 26, 2016**

On this the 26<sup>th</sup> day of September, 2016, A.D., at 9:00 a.m. the Commissioners' Court of Jackson County, Texas convened in a Regular Term, Regular Session, thereof, at the Courthouse of Edna, Texas, with the following members of the Court present, to-wit:

Dennis Simons	County Judge
Wayne Hunt	Comm. Pct. #1
Wayne Bubela	Comm. Pct. #2
Johnny Belicek	Comm. Pct. #3
Dennis Karl	Comm. Pct. #4
Barbara Earl	County Clerk

At which time the following proceedings were had.

**Citizens Comments-Opportunity for public to address Commissioner's Court on non-agenda items. The Court may not comment nor deliberate on non-agenda items. (Presentations should be limited to (5) minutes)**

There were none.

**Approval of Minutes and/or additions and corrections, if any**

The minutes from September 12, 2016 were submitted to the Court.

A motion was made by Comm. Belicek, seconded by Comm. Bubela to approve the minutes.

Motion carried.

**Consider Budget amendments, line-item transfers and revenue certifications for FY 2016**

**Budget, and take any necessary action**

Discussion was had concerning funds for a Right of Way. It was determined that funds would be taken from the bridge fund instead of permanent improvement.

A motion was made by Comm. Belicek, seconded by Comm. Karl, to approve the budget amendments. Motion carried.

Budget amendments as follows:

9-22-2016 12:05 PM		BUDGET ADJUSTMENT REGISTER					PAGE:
PACKET: 00203-9/26/16							
BUDGET CODE: CR-Current Budget							
FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
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Budget Adj. # 001500							
10 400-4750	9/26/2016	COVER THRU YR END REPAIR & MAINTENANCE	264.00-	500.00	0.00	236.00	198.50
		DEPT: COUNTY JUDGE					
10 400-4310	9/26/2016	COVER THRU YR END OFFICE SUPPLIES & EXPENSES	243.00	1,500.00	0.00	1,743.00	0.56
		DEPT: COUNTY JUDGE					
10 400-4620	9/26/2016	COVER THRU YR END COMMUNICATIONS	21.00	1,250.00	0.00	1,271.00	0.89
		DEPT: COUNTY JUDGE					
10 436-4537	9/26/2016	COVER THRU YR END LEGAL OTHER, DIST - 2478	134.00-	10,000.00	2,780.00-	7,116.00	1,842.41
		DEPT: COURT EXPENSE					
10 438-4524	9/26/2016	COVER THRU YR END LEGAL IND, DIST - 15578	134.00	35,000.00	13,000.00-	22,134.00	0.00
		DEPT: COURT EXPENSE					
12 516-4750	9/26/2016	ROW ON CR 443 BRIDG REPAIR & MAINTENANCE	1,200.00-	41,100.00	0.00	39,900.00	1,715.89
		DEPT: PERMANENT IMPROVEMENT					
12 516-4850	9/26/2016	ROW ON CR 443 BRIDG ROW & REVENUE, STATE	1,200.00	0.00	0.00	1,200.00	0.00
		DEPT: PERMANENT IMPROVEMENT					
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Budget Adj. # 001801							
10 437-4670	9/26/2016	COVER THRU YR END PROSECUTOR'S CT COSTS	23.00-	100,000.00	0.00	99,977.00	18,798.65
		DEPT: CRIMINAL DIST ATTORNEY					
10 437-4620	9/26/2016	COVER THRU YR END COMMUNICATIONS	23.00	3,000.00	0.00	3,023.00	0.66
		DEPT: CRIMINAL DIST ATTORNEY					
10 455-4310	9/26/2016	COVER THRU YR END OFFICE SUPPLIES & EXPENSES	2.00-	2,466.00	689.00	3,153.00	322.41
		DEPT: JUSTICE OF THE PEACE NO 1					
10 455-4620	9/26/2016	COVER THRU YR END COMMUNICATIONS	2.00	2,470.00	56.00	2,528.00	0.39
		DEPT: JUSTICE OF THE PEACE NO 1					
10 446-4655	9/26/2016	COVER THRU YR END RETI JURY, COUNTY COURT	3.00-	1,000.00	200.00-	797.00	797.00
		DEPT: JURY					

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BUDGET ADJUSTMENT REGISTER

PAGE:

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
Budget Adj. # 001501							
10 446-4850	9/26/2016	COVER THRU YR END UNCLASSIFIED DEPT: JURY	3.00	350.00	200.00	733.00	0.53
Budget Adj. # 001502							
10 497-4310	9/26/2016	COVER ADDL CONF/SE OFFICE SUPPLIES & EXPENSES DEPT: COUNTY TREASURER	220.00-	2,200.00	0.00	1,980.00	209.27
10 497-4201	9/26/2016	COVER ADDL CONF/SE FNS SEM. SOC SEC TAXES DEPT: COUNTY TREASURER	60.00	7,297.00	560.00-	6,797.00	294.98
10 497-4480	9/26/2016	COVER ADDL CONF/SE TRAVEL/TRAINING DEPT: COUNTY TREASURER	160.00	3,500.00	282.00	3,952.00	0.78
Budget Adj. # 001503							
10 510-4741	9/26/2016	CONDENSOR & THERMOS UTILITIES, CT HOUSE DEPT: PUBLIC FACILITIES	7,000.00-	58,000.00	0.00	51,000.00	5,061.67
10 510-4711	9/26/2016	CONDENSOR & THERMOS INS. FIRE & EXT COV. CT HOUSE DEPT: PUBLIC FACILITIES	7,127.00-	27,800.00	2,928.00-	17,745.00	0.00
10 510-4712	9/26/2016	CONDENSOR & THERMOS INS. FIRE & EXT COV. SERV BLDG DEPT: PUBLIC FACILITIES	1,735.00-	9,800.00	0.00	8,065.00	0.00
10 510-4713	9/26/2016	CONDENSOR & THERMOS INS. BOARD OF SUPERVISORS DEPT: PUBLIC FACILITIES	1,762.00-	5,000.00	2,250.00-	988.00	0.52
10 510-4128	9/26/2016	CONDENSOR & THERMOS MAINTENANCE, BLD. WORKFORCE DEPT: PUBLIC FACILITIES	425.00-	2,000.00	0.00	1,575.00	358.29
10 510-5500	9/26/2016	CONDENSOR CTSES CO CAPITAL OUTLAY DEPT: PUBLIC FACILITIES	17,624.00	16,881.00	745.00-	13,760.00	0.74
10 510-4755	9/26/2016	THERMOSTAT MUSEUM MAINT. MUSEUM DEPT: PUBLIC FACILITIES	425.00	500.00	1,000.00	1,925.00	0.63

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BUDGET ADJUSTMENT REGISTER

PAGE:

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
Budget Adj. # 001504							
10 560-4360	9/26/2016	COVER THRU YR END FUEL DEPT: SHERIFF	10,442.00-	55,000.00	7,855.93-	36,940.92	8,174.11
10 560-4310	9/26/2016	COVER THRU YR END OFFICE SUPPLIES & EXPENSES DEPT: SHERIFF	896.00	8,500.00	0.00	9,396.00	0.74
10 560-4620	9/26/2016	COVER THRU YR END COMMUNICATIONS DEPT: SHERIFF	85.00	12,750.00	552.00	13,387.00	0.54
10 560-4680	9/26/2016	COVER THRU YR END TRAVEL/TRAINING DEPT: SHERIFF	1,579.00	12,000.00	1,554.00	15,135.00	0.52
10 560-4750	9/26/2016	PUCR TIRES REPAIR & MAINTENANCE DEPT: SHERIFF	4,231.00	17,000.00	5,000.00	26,231.00	0.85
10 560-5500	9/26/2016	BITES, INSTALL VISM CAPITAL OUTLAY DEPT: SHERIFF	3,451.00	49,500.00	0.00	53,151.00	0.85
Budget Adj. # 001505							
10 561-4410	9/26/2016	COVER THRU YR END FOOD DEPT: CORRECTIONS	1,577.00-	90,000.00	0.00	88,423.00	5,938.87
10 561-4435	9/26/2016	COVER THRU YR END SUPPLIES, KITCHEN DEPT: CORRECTIONS	615.00	3,500.00	0.00	4,115.00	0.37
10 561-4647	9/26/2016	COVER THRU YR END UNSAFE, RE & MEDICAL SUPP DEPT: CORRECTIONS	450.00	25,000.00	3,000.00-	22,450.00	0.47
10 561-4750	9/26/2016	COVER THRU YR END REPAIR & MAINTENANCE DEPT: CORRECTIONS	512.00	20,000.00	9,200.00	29,712.00	0.96
Budget Adj. # 001506							
10 600-4680	9/26/2016	OFFICE PRO & COMP # TRAVEL/TRAINING DEPT: PERMITTING & INSPECTION	345.00-	6,500.00	0.00	6,155.00	640.76

BUDGET ADJUSTMENT REGISTER

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
Budget Adj. # 001506							
10 600-5500	9/26/2016	OFFICE PRD & COMP S	345.00	1,345.00	604.00	2,289.00	240.03
CAPITAL OUTLAY DEPT: PERMITTING & INSPECTION							
Budget Adj. # 001507							
15 563-4850	9/26/2016	EXAM GLOVES	1,206.00	43,300.00	6,139.00	35,955.00	35,955.00
UNCLASSIFIED DEPT: TELEPHONE							
15 563-4445	9/26/2016	EXAM GLOVES	1,206.00	11,500.00	2,027.00	10,679.00	0.22
SUPPLIES, LAW ENFORCEMENT DEPT: TELEPHONE							
21 560-4950	9/26/2016	ARREST EXAM & HCAI	1,279.00	1,000.00	279.00	0.00	0.00
UNCLASSIFIED DEPT: SHERIFF							
21 560-4650	9/26/2016	ARREST EXAM	430.00	230.00	20.00	651.00	0.36
INVESTIGATION DEPT: SHERIFF							
21 560-5500	9/26/2016	HAC AIR BOOK	1,279.00	0.00	0.00	1,279.00	0.00
CAPITAL OUTLAY DEPT: SHERIFF							
61 565-4950	9/26/2016	TIRBUE	425.00	1,374.00	941.00	408.00	408.00
UNCLASSIFIED DEPT: COMMISSARY EXPENSE							
61 565-4421	9/26/2016	TIRBUE	425.00	7,500.00	653.00	8,578.00	0.79
INMATE SUPPLIES DEPT: COMMISSARY EXPENSE							
Budget Adj. # 001508							
29 498-4950	9/26/2016	ARCHIVE FEE LEGAL A	20.00	5,000.00	133.00	4,847.00	3,513.67
SUPPORT & MAINT/COMPUTERS DEPT: RECORDS MANAGEMENT							
29 498-4950	9/26/2016	ARCHIVE FEE LEGAL A	20.00	0.00	0.00	20.00	1.80
UNCLASSIFIED DEPT: RECORDS MANAGEMENT							
Budget Adj. # 001509							
41 611-4360	9/26/2016	COVER THRU YR END	24,003.00	45,000.00	0.00	20,997.00	2,684.68
FUEL DEPT: R & B # 1							

BUDGET ADJUSTMENT REGISTER

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
Budget Adj. # 001509							
41 611-4360	9/26/2016	COVER THRU YR END	24,000.00	22,185.00	46,800.00	92,985.00	1,230.78
ROAD MATERIALS DEPT: R & B # 1							
41 611-4330	9/26/2016	COVER THRU YR END	3.00	700.00	300.00	1,003.00	0.06
OFFICE SUPPLIES & EXPENSES DEPT: R & B # 1							
Budget Adj. # 001510							
42 612-4361	9/26/2016	COVER THRU YR END	25,000.00	81,400.00	40,400.00	16,000.00	16,000.00
ROAD MATERIALS, C/O DEPT: R & B # 2							
42 612-4380	9/26/2016	COVER THRU YR END	24,250.00	53,484.00	31,400.00	109,134.00	1,420.69
ROAD MATERIALS DEPT: R & B # 2							
42 612-4180	9/26/2016	COVER THRU YR END	725.00	6,000.00	1,500.00	8,225.00	670.73
SALARY, FT TIME, PRECINCTS DEPT: R & B # 2							
Budget Adj. # 001511							
43 613-4360	9/26/2016	COVER THRU YR END	1,800.00	35,000.00	7,463.00	25,737.00	8,602.30
FUEL DEPT: R & B # 3							
43 613-4380	9/26/2016	COVER THRU YR END	1,800.00	40,676.00	25,919.00	47,995.00	1.75
ROAD MATERIALS DEPT: R & B # 3							
43 613-4143	9/26/2016	COVER THRU TO EQUIP	10,000.00	40,679.00	14,250.00	16,429.00	16,429.00
SALARY, PCT DEPT: R & B # 3							
43 700-7032	9/26/2016	COVER THRU TO EQUIP	10,000.00	0.00	0.00	10,000.00	0.00
EQUIPMENT REPLACEMENT #3 DEPT: TRANSFER OUT							
Budget Adj. # 001512							
44 614-4360	9/26/2016	GRADALL ENGINE REPA	16,000.00	45,000.00	0.00	49,000.00	9,227.45
FUEL DEPT: R & B # 4							
44 614-4375	9/26/2016	GRADALL ENGINE REPA	16,000.00	45,000.00	3,000.00	46,000.00	7,690.63
PARTS, SUPPLIES, REPAIRS DEPT: R & B # 4							

BUDGET ADJUSTMENT REGISTER

FUND ACCOUNT	DATE	DESCRIPTION	ADJUSTMENT	ORIGINAL BUDGET	PREVIOUS ADJUSTMENTS	NEW BUDGET	BUDGET BALANCE
Budget Adj. # 001513							
10 533-3244	9/26/2016	CERTIFY & BUDGET-ST	987.00	0.00	1,969.33	2,956.33	0.34
STEP DEPT: STATE GRANT							
10 560-4195	9/26/2016	CERTIFY & BUDGET-ST	527.92	0.00	1,525.42	2,052.94	1.00
SALARY, OVERTIME DEPT: SHERIFF							
10 560-4201	9/26/2016	CERTIFY & BUDGET-ST	200.63	59,562.00	76.88	59,839.51	4,613.48
FRD BENE, SOC SEC TAXES DEPT: SHERIFF							
10 560-4360	9/26/2016	CERTIFY & BUDGET-ST	758.85	35,000.00	7,855.93	36,540.92	8,179.11
FUEL DEPT: SHERIFF							
				TOTAL NO. ADJUSTMENTS--REVENUE:	1	987.00	
				TOTAL NO. ADJUSTMENTS--EXPENSE:	59	1,392.00	
				TOTAL IN PACKET--		2,379.00	

\*\*\* NO WARNINGS \*\*\*  
 \*\*\* NO ERRORS \*\*\*

\*\*\* END OF REPORT \*\*\*

**Set dates for Regular Commissioners' Court meetings for FY 2017, and take any necessary action**

A motion was made by Comm. Bubela, seconded by Comm. Hunt, to set regular Commissioners' Court meetings on the second and fourth Monday of each month for the FY 2017. Motion carried.

**Consider appointment of Judge Pro-Tem for FY 2017 and take any necessary action**

A motion was made by Comm. Bubela, seconded by Comm. Karl, to appoint Comm. Belicek as Judge Pro-Tem for FY 2017. Motion carried.

**Consider approval of Tax Abatement Guidelines, and take any necessary action**

Discussion was had concerning possible changes to the guidelines.

A motion was made by Comm. Bubela, seconded by Comm. Hunt to approve the Tax Abatement Guidelines as presented. Motion carried.

Clerk's note: A copy of guidelines on file among exhibits of Commissioners' Court.

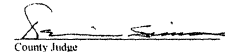
**Consider Resolution in opposition to Unfunded Mandates, and take any necessary action**

Judge Simons advised the Court that the following three agenda items were proposed by Texas Association of Counties.

A motion was made by Comm. Belicek, seconded by Comm. Bubela to approve the Resolution in Opposition to Unfunded Mandates. Motion carried.  
Resolution as follows:

STATE OF TEXAS §  
COUNTY OF JACKSON §

ATTEST:

  
County Judge

**Opposition to Unfunded Mandates**

WHEREAS, Texas counties are responsible for the operation and management of many and various governmental programs as required or authorized by state law; and

WHEREAS, some county government programs are fully or partially supported with funds disbursed by the State of Texas pursuant to the state appropriations process; and

WHEREAS, the State of Texas, acting through the Texas Legislature or through a state agency or executive order, may enact laws or promulgate rules that have the effect of imposing mandatory financial obligations upon Texas counties; and

WHEREAS, the State of Texas, acting through the Texas Legislature or through a state agency or executive order, mandates that counties implement certain governmental programs or perform certain duties and obligations including financial commitments by a county to expend county funds in connection therewith; and

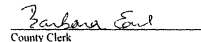
WHEREAS, during each regular session of the Texas Legislature, all state funds that support county programs are reviewed through the state appropriation process and by other budgetary review systems; and

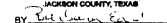
WHEREAS, the aforementioned review process may result in a reduction, or cessation, of state financial support of county government programs causing an unforeseeable disruption and reduction of the county budget and operations; and

WHEREAS, Texas counties cannot achieve reliable financial planning and the necessary bond ratings sufficient to support county-related obligations when the state mandates a new program that is not fully funded or under conditions where the state reduces or fully withdraws prior funding and disbursement for county government programs;

NOW THEREFORE, the Commissioners Court of Jackson County, Texas does hereby resolve that for the foregoing reasons, it is in the best interests of Texas counties and their taxpayers to support and favor the passage of legislation in the form of an amendment to the Constitution of the State of Texas that would expressly prohibit the imposition of a mandatory governmental program on Texas counties, whether by an act of the Texas Legislature or a state agency or by executive order, unless the State of Texas has fully funded and disbursed all necessary funds to enable Texas counties to operate said governmental program.

Adopted this 26<sup>th</sup> day of Sept., 2016.

  
County Clerk

FILED September 26, 2016 @ 11:11am  
BARBARA EARL, Clerk of County Court  
JACKSON COUNTY, TEXAS  
BY 

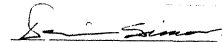
**Consider Resolution in opposition to Appraisal Caps and Revenue Caps, and take any necessary action**

A motion was made by Comm. Bubela, seconded by Comm. Belicek to approve the Resolution in Opposition to Appraisal Caps and Revenue Caps and to authorize the Judge to sign. Motion carried.

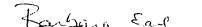
Resolution as follows:



STATE OF TEXAS §  
COUNTY OF JACKSON §

  
County Judge

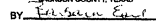
ATTEST:

  
County Clerk

**Opposition to Appraisal Caps and Revenue Caps**

WHEREAS, the Texas Legislature has previously considered and rejected proposals for additional revenue caps and additional appraisal caps on counties; and  
WHEREAS, 60 percent of the average taxpayer's property tax burden is due to school taxes while only 14 percent is due to county taxes; and  
WHEREAS, appraisal caps or revenue caps would diminish local control and tie the hands of county officials and limit their ability to provide essential services to address the needs and emergencies of their citizens; and  
WHEREAS, county government is already struggling to meet the demands of under-funded and unfunded state mandates such as indigent health care and indigent defense and federal mandates such as the Help America Vote Act and the Clean Air Act; and  
WHEREAS, the demands on county budgets continue to increase including health care, motor fuel, road materials, and all other products and services purchased by counties; and  
WHEREAS, artificial appraisal caps or revenue caps will result in a shift of taxes from rapidly appreciating properties to those remaining relatively stable in value and to all non-residential properties; and  
WHEREAS, appraisal caps or revenue caps will not necessarily result in a reduction of property taxes but will result in a severe impact on county services; and  
WHEREAS, undermining a property tax system based upon fair market value is questionable public policy and will result in a distorted, inequitable taxation scheme under which identical homes could be taxed at vastly different amounts; and  
WHEREAS, it would be inequitable for the Texas Legislature to impose additional revenue caps on local governments without imposing similar caps on state government and repealing and prohibiting state unfunded mandates;  
NOW THEREFORE, BE IT RESOLVED that the Commissioners Court of Jackson County, Texas does hereby express its opposition to efforts to limit local control and does hereby oppose any attempts to impose revenue caps or appraisal caps upon Texas counties, and the Commissioners Court of Jackson County, Texas expresses its deep appreciation to all legislators who oppose these unsound measures.

Adopted this 20<sup>th</sup> day of Sept., 2016.

FILED September 26, 2016 @ 11:14 a.m.  
BARBARA EARL, Clerk of County Court  
JACKSON COUNTY, TEXAS  
BY: 

**Consider Resolution for State Funds for Indigent Criminal Defense, and take any necessary action**

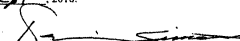
A motion was made by Comm. Belicek, seconded by Comm. Karl to approve the Resolution for State Funds for Indigent Criminal Defense. Motion carried.  
Resolution as follows:

STATE OF TEXAS §  
COUNTY OF JACKSON §

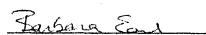
**State Funds for Indigent Criminal Defense**

WHEREAS, the right to assistance by legal counsel is guaranteed by the U.S. Constitution; and  
WHEREAS, the State of Texas is required to implement this right and provide legal counsel to indigent criminal defendants; and  
WHEREAS, the Texas Fair Defense Act, adopted by the Texas Legislature in 2001, implements this right and requires certain procedures and attorney appointments; and  
WHEREAS, the Texas Legislature has failed to provide sufficient funding to offset the costs of the Fair Defense Act and has shifted this cost to county taxpayers; and  
WHEREAS, county expenditures for indigent criminal defense have increased over 100 percent since the adoption of the Fair Defense Act; and  
WHEREAS, the state funding is totally inadequate, providing approximately 12 percent of the indigent defense costs; and  
WHEREAS, indigent criminal defense is a state responsibility that should be adequately funded on a statewide basis, not a burden overwhelmingly borne by local property taxpayers;  
NOW THEREFORE, BE IT RESOLVED that the Commissioners Court of Jackson County, Texas does hereby request that the Texas Legislature fully fund the costs of indigent criminal defense.

Adopted this 20<sup>th</sup> day of Sept., 2016.

  
County Judge

ATTEST:

  
County Clerk

**Consider Texas Association of Counties, Health & Employee Benefits Pool, and take any necessary action**

It was noted that this is a Medicare supplement for retiree medical and prescriptions.  
A motion was made by Comm. Bubela, seconded by Comm. Hunt, to approve the Texas Association of Counties, Health & Employee Benefits Pool. Motion carried.  
Clerk's note: A copy of renewal on file among exhibits of Commissioners' Court.

**Consider approval of County Transportation Infrastructure Fund Grant Program Project List, and take any necessary action**

Judge Simons advised the Court that two roads were added to the list.  
A motion was made by Comm. Bubela, seconded by Comm. Hunt, to approve the County Transportation Infrastructure Fund Grant Program Project List. Motion carried.  
Clerk's note: A copy of list on file among exhibits of Commissioners' Court.

**Ratify and receive Juvenile Board approved with:**

- a. Victoria County Juvenile Justice Center Contracts for Secure Long-Term Residential Services and Short-Term Residential Services
- b. Nueces County Juvenile Justice Center Contracts for Detention Services and Residential Services
- c. Lighthouse 2911 Contracts for Youth and Parent Program Services
- d. Contract with Wayne Beyer, CPA, for Juvenile Probation Audit for the grant year ended August 31, 2016

A motion was made by Judge Simons, seconded by Comm. Hunt to ratify and receive Juvenile Board approved contracts with:

- a. Victoria County Juvenile Justice Center Contracts for Secure Long-Term Residential Services and Short-Term Residential Services
- b. Nueces County Juvenile Justice Center Contracts for Detention Services and Residential Services
- c. Lighthouse 2911 Contracts for Youth and Parent Program Services
- d. Contract with Wayne Beyer, CPA, for Juvenile Probation Audit for the grant year ended August 31, 2016

Motion carried.

Clerk's note: A copy of contracts on file among exhibits of Commissioners' Court.

**Consider used Maintainer bid(s) received and payment of same for Precinct #4, and take any necessary action**

Comm. Karl advised the Court that HC Equipment submitted the lowest bid for a 2006 Maintainer.

A motion was made by Comm. Karl, seconded by Comm. Belicek to approve purchase of used Maintainer from HC Equipment in the amount of \$165,000.00 and approve payment of same for Precinct #4. Motion carried.

Clerk's note: A copy of bid on file among exhibits of Commissioners' Court.

**Consider Storm Water Pollution Prevention Plan (SWP3) and Spill Prevention Control and Countermeasure (SPCC) Plan for the Jackson County Airport, and take any necessary action**

Judge Simons advised the Court that this plan was a requirement from TECQ. It was also noted that the following would be added as signatories: Lori McLennan, Permitting; Rick and Kim McClure, Fixed Base Operators; Michelle Darilek, Auditor.

A motion was made by Comm. Karl, seconded by Comm. Bubela, to approve the Storm Water Pollution Prevention Plan (SWP3) and Spill Prevention Control and Countermeasure (SPCC) Plan for the Jackson County Airport. Motion carried.

Clerk's note: A copy of plan on file among exhibits of Commissioners' Court.

**Consider advertising for bids for Fixed Base Operator Lease at the Airport (lease expires October 31, 2016), and take any necessary action**

Discussion was had concerning the expiration term on the leases.

A motion was made by Karl, seconded by Comm. Belicek, to approve advertising for bids for Fixed Base Operator Lease at the Airport. Motion carried.

**Consider advertising for bids for 24 acre Hay Lease at the Airport (lease expires November 13, 2016), and take any necessary action**

A motion was made by Karl, seconded by Comm. Bubela, to approve advertising for bids for 24 acre Hay Lease at the Airport to expire on January 1, 2022. Motion carried.

Clerk's note: A copy of lease on file among exhibits of Commissioners' Court.

**Consider advertising for bids for 40 acres Hay Lease at the Airport (lease expires February 11, 2017), and take any necessary action**

A motion was made by Bubela, seconded by Comm. Belicek, to approve advertising for bids for 40 acres Hay Lease at the Airport to expire January 1, 2022. Motion carried.

Clerk's note: A copy of lease on file among exhibits of Commissioners' Court.

**Consider Application for County Road Crossing (Utilities) with Harvest Pipeline for a temporary water line on County Road 313, Precinct 3, and take any necessary action**

Comm. Belicek advised the Court that this was actually a road use agreement.

A motion was made by Comm. Belicek, seconded by Comm. Karl to approve the Jackson County Road Special Use Agreement with Harvest Pipeline for a temporary water line on County Road 313, Precinct 3. Motion carried.

Clerk's note: A copy of agreement on file among exhibits of Commissioners' Court.

**Consider Treasurer's Report, and take any necessary action**

Mary Horton, Treasurer, submitted the Treasurer's Report to the Court.

A motion was made by Comm. Belicek, seconded by Comm. Bubela to approve the Treasurer's Report. Motion carried.


Court approval as follows and entire report on file among exhibits of Commissioners' Court:


**MINUTES OF COUNTY FINANCES  
TREASURER'S REPORT**

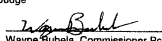
IN THE MATTER OF COUNTY FINANCES IN THE HANDS OF MARY HORTON, TREASURER OF JACKSON COUNTY, TEXAS

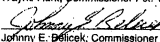
COMMISSIONERS' COURT JACKSON COUNTY, TEXAS IN REGULAR SESSION SEPTEMBER TERM 2016

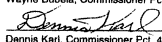
IN ACCORDANCE with Section 114.026, Local Government Code, we, the undersigned, constituting the entire Commissioners' Court of said County, certify that on the 26th day of September 2016, at the Regular term of Court, we compared and examined the monthly report of Mary Horton, Treasurer of Jackson County, Texas, for August 2016, and finding the same correct, entered an order in the Minutes approving said report, which states total cash and other assets on hand as: \$7,900,700.53.

  
 Dennis Simons, County Judge

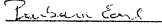
  
 Wayne Hunt, Commissioner Pct. 1

  
 Wayne Bubela, Commissioner Pct. 2

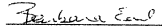
  
 Johnny E. Belicek, Commissioner Pct. 3

  
 Dennis Karl, Commissioner Pct. 4

SWORN TO AND SUBSCRIBED BEFORE ME, by Dennis Simons, County Judge, and County Commissioners of said Jackson County, each respectively, on this the 26th day of September A.D., 2016:

  
 Attest: Barbara Earl, County Clerk

FILED FOR RECORD THIS the 26th day of September A.D., 2016, and recorded on the 26th day of September A.D., 2016.

  
 Barbara Earl, County Clerk and  
 Ex-Officio Clerk of the Commissioners' Court in and for Jackson County, Texas.

By \_\_\_\_\_  
Deputy

**Consider payment of County and Precinct bills, and take any necessary action**

Michelle Darilek, Auditor, advised the Court there were two court orders at this time. One to replace the FM 3131 tower light that went out for an approximate amount of \$2,000.00, and the other for medical expenses received for inmates.

A motion was made by Comm. Bubela, seconded by Comm. Belicek, to pay the County and Precinct bills and court orders for the tower light not to exceed \$2,000.00 and for medical expenses for jail inmates. Motion carried.

**Consider payroll changes, if any, and take any necessary action**

A motion was made by Comm. Bubela, seconded by Comm. Hunt to approve the payroll changes. Motion carried.  
Payroll changes as follows:

**COMMISSIONERS' COURT  
PAYROLL CHANGES  
September 26, 2016**

NAME	DEPARTMENT	TYPE OF CHANGE	HOURLY FROM:	HOURLY TO:	EFFECTIVE DATE
Sanchez, Casey	District Clerk	Resignation	\$16.021	\$0.000	9/13/2016

NAME	DEPARTMENT	TYPE OF CHANGE	BI-WEEKLY FROM:	BI-WEEKLY TO:	EFFECTIVE DATE
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**Receive various county reports, news and information**

Judge Simons reminded the Court of the upcoming Fair Parade on October 1, and that flu shots for County employees would be offered September 27. Mary Horton, Treasurer, advised the Court that the Jackson County Relay for Life team would be hosting a bake sale on October 1.

Court recessed at 9:33 am.

Court reconvened at 9:43 with full court present at which time the following proceedings were had:

**Consider Texas Association of Counties Health and Employee Benefits Pool incentive options, and take any necessary action**

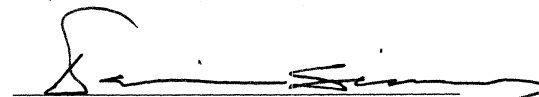
Rosalinda DiTommaso, Wellness Consultant, addressed the Court introducing Lorie Floyd as the new Employee Benefits Consultant for Jackson County and reviewing the Counties engagement in the FY 2016 incentive program. Discussion was had concerning options for the FY 2017 incentive program.

A motion was made by Comm. Bubela, seconded by Comm. Belicek, to require employees to undergo a physical exam during the months of November 1, 2016 and August 31, 2017 in order to waive the \$30.00 surcharge. Motion carried.

Clerk's Note: A copy of report on file among exhibits of Commissioners' Court.

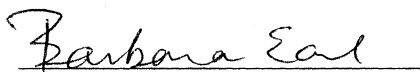
**ADJOURNMENT**

A motion was made by Comm. Belicek, seconded by Comm. Bubela to adjourn at 10:12 am.  
**APPROVED** this the 10th day of October, 2016.



Dennis Simons  
County Judge

ATTEST:



Barbara Earl, County Clerk  
And Ex-Officio Clerk of the Commissioners'  
Court of Jackson County, Texas